Introduction
Join us as a presenter at the third annual UNL All-Staff Conference: IMPACT: Cultivating Change Through Action to Create Lasting Impact. The conference will feature workshops that engage staff in conversation and interactive experiences around a variety of sub-themes that focus on the impact UNL staff make on the campus community.

This campus-wide conference embodies the core principle of the N2025 Strategic Plan: Every Person and Every Interaction Matters. It will advance the University’s core Aims to “Create a climate at Nebraska that emphasizes, prioritizes, and expands inclusive excellence and diversity,” and “Prioritize participation and professional development for all Nebraska students, staff, and faculty.”

The event will move the campus climate further toward helping staff to gain respect and feel their success is possible and obtainable. It will also foster growth, inspiration, sharing, and engagement by employees in managerial, professional, office and service roles.

Staff make up two thirds of the university’s employees and have a powerful capacity to move the university forward on its core aspirations. This conference gives staff a unique venue to come together and develop that ability.

Conference Theme and Objectives
This conference will foster engagement among participants, encouraging all to become more involved and aware of the power of a unified staff identity and voice. It has the power to inspire university staff to better understand and appreciate their own potential and impact, feel motivated to grow, aspire to excellence, embrace change, advance diversity and inclusion, and seek to innovate.

Your key aim as a presenter should be to focus on staff impact and innovation through one or more of the subthemes below. Participants will learn strategies, tools, and methods through interactive discussions, firsthand activities, and short lectures. Your presentation should align with one or more of these subthemes:

- **Include**: proposals to this theme will highlight positive diversity, inclusion, and accessibility efforts on campus and how they might be implemented across campus.
- **Mentor**: proposals to this theme will illustrate successful mentoring relationships, whether formal programs or informal interactions.
- **Partner**: proposals to this theme will describe collaborations that solve problems, innovate, and increase efficiency.
- **Amplify**: proposals to this theme will share how staff are celebrated and their voices lifted on campus, and how these practices may be adopted in other units.
- **Creativity**: proposals to this theme will focus on ideas about how the workplace can be transformed by creativity and influenced by atmospheric shifts.
• **Technology**: proposals to this theme will allow presenters to demonstrate how they use technology to simplify and standardize tasks, increase accessibility, and promote a productive hybrid work environment.

**Why Present?**
Presenting provides an opportunity to connect with university staff while building your professional network. Offering a content-rich session individually or as part of a team is a wonderful way to share knowledge, experiences, and ideas.

As a presenter, you will:
- Share your knowledge and expertise with colleagues around the university
- Make an impact and be recognized for your contribution to excellence and innovation
- Grow connections with others who are trying to solve similar problems
- Gain insights to guide your current and future work
- Add to your presentation résumé and develop your career

**Proposals**
Presentation proposals must be developed around the theme of staff impact through at least one of the subthemes of Include, Mentor, Partner, Amplify, Creativity, and Technology.

A great presentation proposal is one that captures the reviewers’ imaginations and gets them excited about the topic. It is clear and succinct and provides a description and learning objectives that are cohesive and aligned. It is also transparent about how it will engage the audience with the themes.

**Concurrent Session/Workshop (45 minutes)**
Concurrent sessions, or workshops, will be 45 minutes in length. During each session, a number of different workshops will be offered, and participants will be able to select the one workshop they want to attend during that time. Presentations can take a variety of formats, two of which are described below. These are not prescriptive descriptions; please feel free to propose the presentation format you think fits your topic best, as long as it is 45 minutes in length.

Interactive presentations are opportunities to share topics of interest and innovation, best practices, lessons learned, foresight, or evidence of impact related to the conference themes. These sessions share detailed information on a project, idea, or experience. They can be done solo or have multiple presenters (i.e., panel, moderated interviews, stacked presenters, etc.) around a common theme. Sessions should be innovative, thought provoking, and engaging.

Discussion sessions are opportunities for presenters to share campus challenges and solutions through conversational exchange. By actively engaging audience participants in dialogue about hot topics or broad issues, presenters of these sessions will rely on collective community experience among session attendees. Though the dialog is structured, the session is less formal than a traditional breakout session. Instead of highlighting a “sage on the stage” the facilitator(s) will lead an organic, topically relevant, peer-to-peer learning experience with the workshop participants.

**Solutions Expo (5-10 minutes)**
The solutions expo provides an opportunity to give mini presentations highlighting successful efforts to address workplace problems or issues. These solution-focused presentations are casual, interactive, and brief, and tell a story of impactful projects, effective practices, research findings, or technical solutions. As attendees visit individual presenters’ tables in this informal setting, speakers can share their work on a one-to-one basis. Presenters will supply a poster or other display (e.g., laptop
and/or printed materials) to tell their story or provide a visual overview of the project. Presenters should prepare talking points to engage listeners on the subject.

How to Submit
Proposals must be submitted online via NuRamp: https://go.unl.edu/staffconferenceproposals

Proposals must include the following:
   a. Name, title, department, email address, and phone number
   b. If you intend to have co-presenters*
   c. Presentation type
   d. Presentation title
   e. Presentation description/abstract (not to exceed 300 words)
   f. Presentation aims/goals**

* You can change your mind about this later; co-presenter names and contact information will be collected once proposals have been selected for presentation.

** For program committee use only to assess proposal fit.

Multiple Presentations
If you would like to present on multiple topics or would like to present the same topic in both workshop and solutions expo formats, please submit a form for each proposal individually.

Important Information for Accepted Presenters
Conference Registration/Presentation Expenses
All accepted presenters are invited to attend the conference. As of the time of RFP publishing, it is expected that there will be no cost to register for the conference. But please be aware that conference organizers cannot cover any costs such as travel and lodging expenses, online tools, assessments, books, or other presentation materials.

Resource Sharing
Presenters will be asked to upload related resources (slide decks, documents, or links). These resources support the presentation and then become a part of the conference proceedings so that your valuable information is accessible beyond your session. If your proposal is selected, you will be provided with instructions for sharing your presentation materials.

Proposal Review
Proposals will be reviewed by the Program Committee. Submitters will be notified of acceptance or declination in March 2023.

Questions & More Information
For questions about the submission process, review process, or the conference in general, please contact staff.conference@unl.edu. To learn more about the conference and see past conference information, visit: https://staff-conference.unl.edu/